
Job posting

Team Lead Technical Operations & Engineering (m/f/d)

agorando® Technologies GmbH
An der Südspitze 1-12 | 04571 Rötha



agorando Technologies GmbH is a 360-degree provider in the field of fulfillment plus services. In addition to logistics services, the company group offers services in customer care, accounting, and marketplace integration.

For our location in Rötha, near Leipzig, we are looking for you to join us as soon as possible as:

Team Lead Technical Operations & Engineering (m/f/d)

In this newly created position, you will be involved from the very beginning in building up our newly acquired automated logistics and intralogistics system. You will actively shape commissioning, system configuration, and process optimization, as well as further develop existing technologies.

In addition, you will be responsible for building and leading a technical team, which you will recruit, train, and develop yourself. If you enjoy bringing technical systems to life from scratch, optimizing processes, and building a team, this is the right role for you!

YOUR ROLE

- Lead a technical team of up to 10 employees, both professionally and disciplinarily, within a logistics environment
- Take overall technical responsibility for our logistics and intralogistics systems and ensure their availability
- Coordinate troubleshooting processes, prioritize actions, and ensure sustainable solutions during operations
- Oversee and further develop automation, PLC (SPS), HMI, and safety systems
- Support software releases, testing, and commissioning within logistics operations
- Manage AGV/FTS systems, analyze disruptions, and optimize material and goods flows
- Plan and manage technical projects, retrofits, and expansions, including coordination of external service providers
- Ensure complete technical documentation and further develop standards and safety concepts
- Work closely with warehouse, shipping, IT, and external partners

WHAT YOU CAN EXPECT FROM US

- A newly created leadership role with significant creative freedom and real impact on structures and processes
- The opportunity to build your own technical team, select new employees, and support their professional and personal development
- Active involvement in building and developing our technical logistics and intralogistics landscape
- Short decision-making paths and direct collaboration with management and cross-functional teams
- Modern logistics and automation systems and exciting technical projects
- Employee benefits such as discounts, employer contributions to pension schemes, supplementary health insurance, fruit days, and more
- Free parking
- Team events and participation in sports events (company runs, Sachsenbeach, etc.)

YOUR PROFILE

- Completed degree or technical training in mechatronics, automation engineering, electrical engineering, mechanical engineering, or a comparable qualification
- Solid knowledge of PLC systems, HMI systems, and industrial networks
- Experience in analyzing complex faults, deriving sustainable solutions, and driving continuous process improvements
- Strong understanding of mechanical, electrical, and software-related system interactions; experience managing software updates, commissioning, and retrofits
- Ability to confidently coordinate external service providers, manufacturers, and integrators, as well as lead projects and modernization initiatives

- Knowledge of functional safety, machinery directives, and CE conformity, with a strong focus on safety and quality
- Proven leadership experience, with a structured, solution-oriented, and decisive working style, even in a dynamic SME environment
- Strong communication skills across logistics, IT, operations, and management at all levels
- Fluent English is mandatory, especially in a technical context
- Very good German language skills

INTERESTED?

Please send your application, including your earliest possible start date and salary expectations, to: Marion Kapitza – personal@agorando.com

Only applicants residing in Germany will be considered.

For questions, you can also contact us by phone at: **+49 34206 / 65 166**
We look forward to receiving your application!